

## ACTIVITY REPORT FORMAT

**1. Name of the Organising Department/Cell/Committee:** Department of Management.

**2. Name of the Event Conducted:** Seminar on 'Impact of Development in Human Resource Management and Industrial Relations'

**3. Name of the Collaborating Organisation/Cell/Department/Committee (if any):** .....

**4. Mode:** Offline

**5. Date of the Event:** 09-04-2025

**6. Time:** 11 am

**7. Place/ Venue/ (Platform - in Case of Online Programme):** Digital Conference Hall 1

**8. Objectives of the Event (Please describe point-wise):**

- To acquaint the students with the latest development in the field of Human Resource Management and Industrial Relations;
- To provide opportunity to the students to make seminar presentation on the knowledge gathered from their industrial visit to India Carbon Ltd. (visited on 15-02-2025).

**9. Name of Resource person(s) with their Position and Organisation Name (if any):**  
Dr. Mithu Roy, Assistant Professor, Department of Business Management, Gauhati Commerce College

**10. Title of the Topic(s) delivered by the Resource person(s) (if applicable):** Adopting Artificial Intelligence in Human Resource Management: Opportunities and Challenges ahead for Organisations

**11. Total No. of Participants: 50**

**a. Students: 41**

**b. Teachers: 09**

**c. Others (Please Specify):** .....

**12. Total No. of Beneficiaries (in case of extension activities):** .....

**13. Outcome of the Event (Please describe within 200 words):** The students have learnt the latest developments in the field of Human Resource Management and Industrial Relations The students of B.Com 4<sup>th</sup> Semester major in Human Resource Management have made presentations on various areas of HRM and Industrial relations related to their

industrial visit to India Carbon Ltd. (15<sup>th</sup> February, 2025). 41 students have made group-wise presentations and also submitted project reports. The resource person has given her comments and suggestions on the presentations made by the students.

**Signature of the Head of the Department/ Secretary/ In-Charge/ Coordinator/ Convenor/ etc. with Seal**

*Note:*

*Please enclose the following documents with the report:*

- 1. Photographs of the Event with Banner (Maximum 4 copies, at least 1 Geo-tagged Photo)*
- 2. Attendance Record of the Participants with their Signature.*

**Both the Softcopy and Hardcopy of the reports are to be submitted to the IQAC. Softcopy is to be sent to IQAC email: [kcdcc.iqac2020@gmail.com](mailto:kcdcc.iqac2020@gmail.com)**



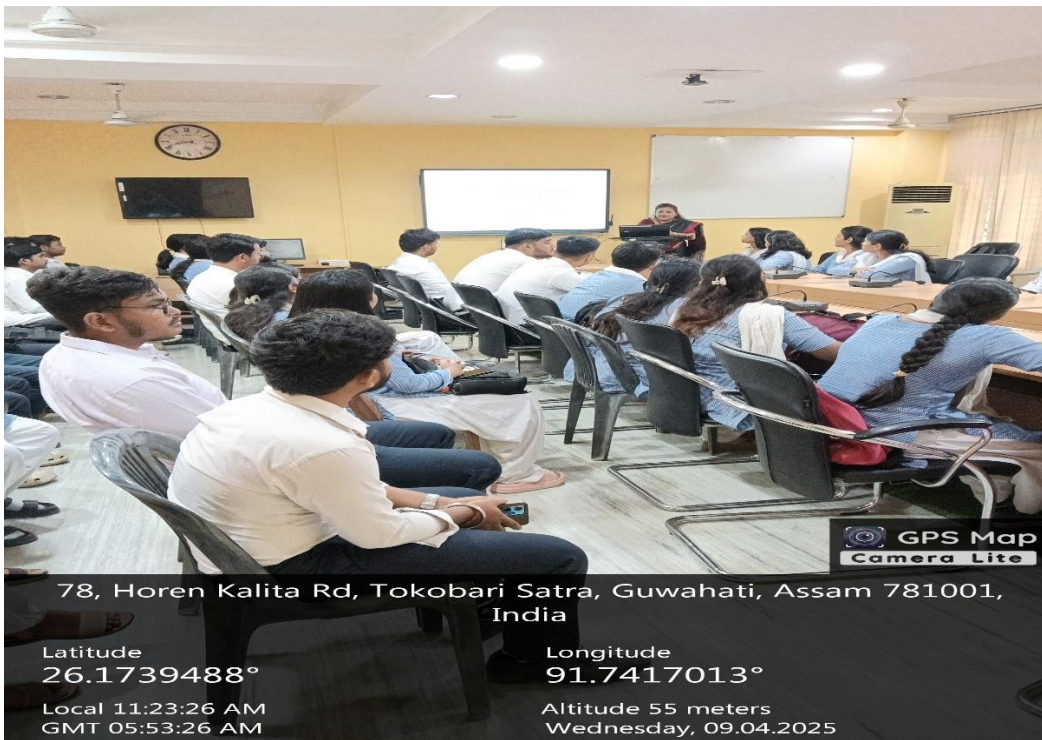
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### Group A

Topic: Human Resource Practices

Areas that can be covered: Understanding workplace policies, Training and development initiatives, employee benefits and retention strategies, recruitment and selection process, employment performance management, feedback mechanism, Interact with HR Professionals about real world challenges

Supervisor: Ms. Indrani Bhagowati

Group Leader:

Sl. No.	Roll No.	Name	Phone No.	Signature
1	209	Gaikhamlung Riamei	8774215306	Gaikhamlung Riamei
2	333	Rakesh Mandal	9364236206	Rakesh Mandal
3	526	Mahak Kumari	8098620238	Mahak Kumari
4	527	Diptangshu Saha		
5	529	Debanshu Ghosh		
6	531	Krishna Dey		
7	532	Ruchi Acharjee	8472830883	Ruchi Acharjee
8	533	Sushmita Saha	8638641188	Sushmita Saha
9	534	Esha Prasad	9395143604	Esha Prasad.
10	535	Piali Kundu	8798513644	Piali Kundu

### Group B

Topic: Labour Laws

Areas that can be covered : Workplace rights, workplace safety regulations, minimum wage laws, overtime and working hours, welfare facilities, employee rights, Understand how organization comply with labour laws

Supervisor: Dr. Bonosree Bhuyan

Group Leader:

Sl. No.	Roll No.	Name	Phone No.	Signature
1.	536	Sumit Debnath	8724949783	Sumit
2	538	Neelav Medhi	6000076593	Neelav Medhi
3	539	Raghuvir Bose	9864841643	Raghuvir Bose
4	540	Nikita Gope	9395054324	Nikita Gope
5	541	Jury Sonowal	9954104870	Jury Sonowal
6	542	Riya Singh	8453801161	Riya Singh
7	543	Rahul Saha	9706333040	Rahul Saha
8	545	Nancy Kumari	9365754872	Nancy Kumari
9	546	Isha Das	8403980831	Isha Das.
10	548	Debashree Roy	6026259161	Debashree Roy
11	549	Gargi Dev Roy	9678948917	Gargi Dev Roy



### Group C

#### Topic: Labour relations

**Areas that can be covered:** Labour unions in protecting workers rights, How organization maintains positive labour relations, dispute resolution and conflict management in the workplace

**Supervisor: Ms. Pratikha Goswami**

**Group Leader:**

Sl. No.	Roll No.	Name	Phone No.	Signature
1.	550	Sulav Dhali	6001588920	Sulav Dhali
2	551	Dipjyoti Roy	8638611075	Dipjyoti Roy
3	552	Dhruba Jyoti Das	8761863690	Dhruba
4	553	Arnab Deka	9435677531	Ar. n. deka
5	554	Sidhant Dutta	6000696946	Sidhant
6	555	Samiran Das	9395442547	Samiran Das
7	556	Anuja Kumari Prasad	7896612715	A. Prasad
8	558	Koyal Das	8099665743	Koyal Das.
9	559	Sumit Singh	9678309966	Sumit Singh
10	560	Komal Kumari	8638502291	Komal Kumari
11	561	Debadrita Dutta	9394936147	Debadrita Dutta
12	562	Sunondita Sinha	6026740922	Sunondita Sinha

### Group D

#### Topic: Corporate Social Responsibility

**Areas that can be covered:** Ethical business practices, sustainable strategies, green business models, environmental policies, waste reduction, supply chain transparency

**Supervisor: Ms. Sanjita Kundu**

**Group Leader:**

Sl. No.	Roll No.	Name	Phone No.	Signature
1.	563	Rini Chakma	9864186808	Rini
2	564	Kabita Kumari Chaurasia	9101401108	Kabita Kumari Chaurasia
3	565	Chansuma Daimary	9127345784	Chansuma Daimary
4	566	Prayag Dey	9401637785	Prayag Dey
5	567	Aparajeeta Devi	6002494695	Aparajeeta Devi
6	568	Abhash Jaiswal		Abhash
7	569	Simanta Das	7896006859	Simanta Das
8	570	Prem Thakur	6901886701	Prem Thakur
9	571	Dhanjeeta Narzary	9365223544	D. Narzary
10	572	Subhan Paul	9365003803	Subhan Paul
11	593	Nabajit Hajong	8474075393	Nabajit Hajong